



Lindamood-Bell Academy
Student and Parent Handbook
2021-2022



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(805) 541-3836 • LindamoodBellAcademy.com (%20LindamoodBellAcademy.com)



Overview and History of Lindamood-Bell

For over thirty years, Lindamood-Bell has been teaching individuals of all ages to read and comprehend to their potential. At our Learning Centers and school partnerships throughout the United States and internationally, we know that when the imagery-language foundation is in place, people can learn.

We've created a school based on the imagery-language foundation—the **Lindamood-Bell Academy**. Utilizing our unique, research-validated methodology, the Academy offers instruction in reading, comprehension, math, and school curriculum in various formats: one-to-one, small groups, and virtual classrooms. Your child can attend in person at a Lindamood-Bell Learning Center, online or both.

We know that all individuals can be taught to read and comprehend to their potential. We believe that an individual maximizes their learning potential when the imagery-language foundation is in place.



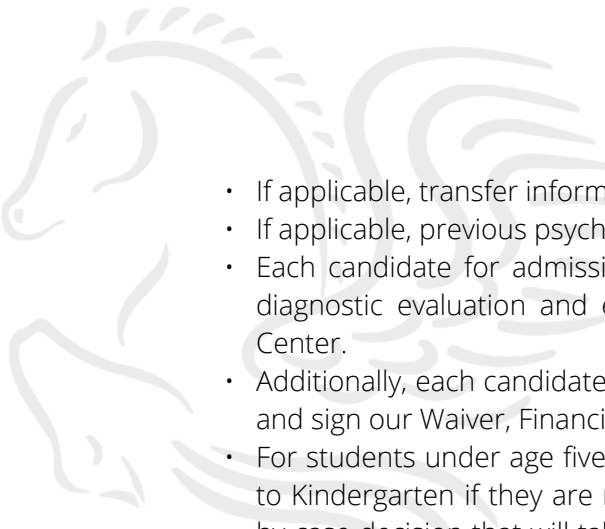
Academy Students Will

- Attend the Academy as established by their Enrollment Schedule.
- Demonstrate respect for the personal and property rights of others, and all applied laws.
- Abide by all Academy policies and procedures, as amended from time to time.
- Be safe and respectful, while accepting responsibility for their actions.
- Be fully engaged in their learning.



Admission Requirements

- The Academy is a private, California K-12th grade school.
- A birth certificate, or other official proof of age (date of birth) is required for admission.
- Applicable health reports/immunization records are required for admission.

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- If applicable, transfer information/grades from previous school(s).
 - If applicable, previous psychological-educational testings
 - Each candidate for admission to the Academy must successfully complete a screening or diagnostic evaluation and enrollment form. The fee will be payable to the local Learning Center.
 - Additionally, each candidate for admission and/or their parent/guardian will need to agree to and sign our Waiver, Financial Agreement, and Student and Parent Handbook.
 - For students under age five: We reserve the right to determine if a student can be admitted to Kindergarten if they are not age eligible pursuant to Ed. Code 48000. This will be a case-by-case decision that will take into consideration such factors as: test results, maturity of the child, preschool records, etc.



Enrollment Policy

Students are expected to attend the Academy as outlined by their individual enrollment schedule as described in the student's enrollment agreement.

Additional Lindamood-Bell Programs

From time to time, based on a student's response to instruction and/or progress in the curriculum, the personalized education plan may fluctuate.

I understand and agree that any additional Lindamood-Bell services I elect to add to my student's instructional program, such as Schoolwork Support, additional sensory-cognitive instruction, and/or change of enrollment package, will be charged in addition to the tuition for the Academy.

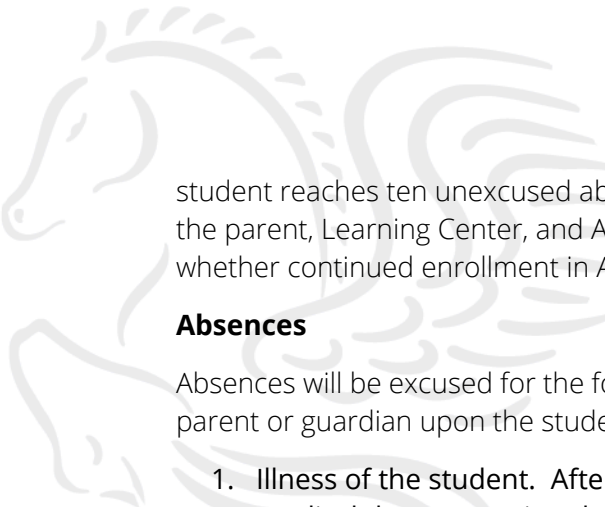


Attendance and Absences

Attendance

Students are expected to attend the Academy as outlined by the enrollment agreement and according to the school calendar. Excessive absences and tardies may cause the student to be out of compliance with local and state laws. Additionally, excessive absences, tardies, and/or early dismissals may result in a student not finishing enough coursework to complete the grade in which he or she is currently enrolled. This could impact progression to the next grade level and/or credits earned toward graduation. It may also result in potential disenrollment from the Academy.

If the student accrues five unexcused absences / tardinesses / early dismissals, the Academy administration will contact the parent via written letter to communicate about the trend. If the



student reaches ten unexcused absences / tardinesses / early dismissals, a conference between the parent, Learning Center, and Academy administration will be required to discuss solutions and whether continued enrollment in Academy is a right fit for the student.

Absences

Absences will be excused for the following reasons if written documentation is provided by the parent or guardian upon the student's return to the Academy.

1. **Illness of the student.** After three days of illness, the student's parent must provide medical documentation that indicates that the student is able to return to the Academy;
2. **Death in the student's immediate family;**
3. **The necessity for a student to attend a judicial proceeding;**
4. **Lawful suspension or exclusion from the Academy by Lindamood-Bell;**
5. **Temporary closing of facilities or suspension of classes due to severe weather, official activities, holidays, malfunctioning equipment, unsafe or unsanitary conditions, or other conditions requiring closing or suspension of classes; and**
6. **Upon a written request of a parent or guardian, other absences may be approved in advance, at the sole discretion of Lindamood-Bell. Pre-existing conditions/diagnoses as documented by a physician or an IEP/504 Plan may qualify for additional excused absences.**

Sufficient notice should be given to the Academy in order to provide expected student work to be completed while absent. Work missed by a student while absent may need to be completed outside of regular Academy instruction hours.

Tardies

Every effort should be made to have the student arrive at school on time. Students who arrive at school fifteen minutes or more late will be marked as tardy. The local Learning Center and school administration will be in communication with you should concerns arise regarding tardiness.

Early Dismissals

From time to time, students may need to leave school before their scheduled departure time. This may be due to illness, medical appointments, or family emergencies. Students who leave school more than fifteen minutes early will be marked as an Early Dismissal for the day. We ask that, if possible, our families alert the Learning Center in advance of early dismissals. The local Learning Center and school administration will be in communication with you should concerns arise regarding early dismissals.



Daily Operations



Meals and Snacks

All full-day Lindamood-Bell Academy students will be provided with a lunch break. At least one fifteen minute snack break will also be provided for students attending two or more hours per day. Snacks may be made available on occasion to students attending in-center, when and where available. Parents are responsible for providing a daily lunch and snacks for their student.



Instruction and Communication Regarding Academics

Curriculum

Lindamood-Bell Academy partners with two curriculum providers, Pearson's Connexus Education Management System and n2y's Unique Learning System, to provide a wide range of standards-based, digital curriculum for K-12 students. Your student will be enrolled in the curriculum program best suited for their needs.

In general, as a California school, we will use California-approved courses. High school students enrolled in the Academy will follow the requirements set forth by the state of California to obtain credits for a diploma or Certificate of Completion. An online learning management system will be utilized for curriculum and learning resource access, live lesson implementation, progress monitoring, group collaboration, webmail, and grade and record keeping.

Because the Academy is a California-based private school, we make no guarantees that our curriculum will satisfy any other State's curriculum or graduation requirements. If you have any questions about this statement, please contact the Academy.

Academic Support

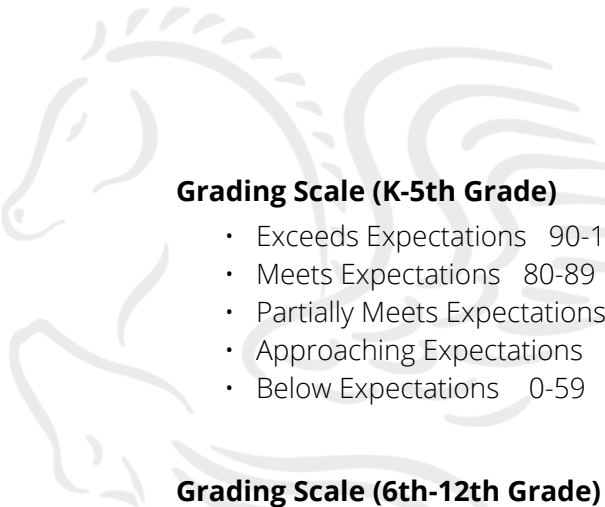
All Grades:

Lindamood-Bell-Provided Instructors: Academy instructors will work directly with students daily either in person or online.

Lindamood-Bell-Provided Instructors/Advisors: Students and their instructors are supervised by Academy Curriculum Advisors, our Academy Managers of Curriculum, and our Academy Director of Curriculum.

Conferences

Lindamood-Bell will have two conferences each academic year—in November and March—to update you on your student's curriculum progress, as well as more informal updates throughout the school year. These dates may vary depending on a student's enrollment start date.



Grading Scale (K-5th Grade)

- Exceeds Expectations 90-100
- Meets Expectations 80-89
- Partially Meets Expectations 70-79
- Approaching Expectations 60-69
- Below Expectations 0-59

Grading Scale (6th-12th Grade)

- A+ 98-100
- A 92-97
- A- 90-91
- B+ 88-89
- B 82-87
- B- 80-81
- C+ 78-79
- C 72-77
- C- 70-71
- D+ 68-69
- F 0-59

Students must finish each course with a final grade of 60% or above to receive credit for the course.

Weighted Calculations

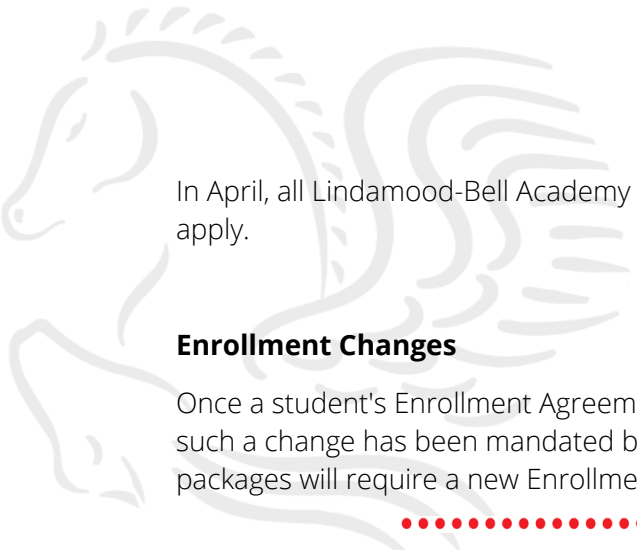
All K-12th grade students will receive a weighted Final Grade for each course rendered. For 9th-12th graders, the Academy grants a weighted Grade Point Average (GPA) as well. A weighted Final Grade / GPA takes into account the amount of curriculum completed for each respective course.

Homework Policy

Homework should be expected. The amount and type of homework will depend on the grade level and ability of each student. Students *may* have time built into their academic schedule to complete homework assignments, depending on their progress through the curriculum. If additional assistance is desired with homework, enrollment in our Schoolwork Support service may be recommended for an additional fee.

Further Testing

If it is determined that more information about a student's learning profile is needed, Lindamood-Bell may require further diagnostic evaluation. Parents must agree to further testing as a condition of continued Academy enrollment and must provide a follow-up evaluation within one month of the request.



In April, all Lindamood-Bell Academy students receive an Academy Retest. Some exceptions may apply.

Enrollment Changes

Once a student's Enrollment Agreement has been signed, their package cannot be altered unless such a change has been mandated by the student's Instruction and Curriculum team. New packages will require a new Enrollment Agreement to be signed.

Student Health and Safety

Illnesses

Students should not be sent to the Academy if they are sick. We follow the protocols established by the CDC and WHO that dictate how to handle illnesses in schools. These protocols may be amended at the sole discretion of Lindamood-Bell, as changes are made in the future.

Any student presenting flu-like symptoms during the school day—a fever over 100° F, sore throat, cough, congestion, headache, body aches, chills, or upset stomach—will be sent home, and will be required to remain off-campus until their fever and all other symptoms have resolved. Students must be fever-free for twenty-four hours (without the use of medication) before returning to school.

Medications

No medications of any kind (prescription or over-the-counter) will be provided by Lindamood-Bell Learning Center or Lindamood-Bell Academy personnel to students attending either a Lindamood-Bell Learning Center or the Lindamood-Bell Academy. Any medications that must be taken by a student while in our care must be provided by the parent/guardian. A student may not bring and administer their own medication while at the Academy.

A copy of a signed Medication Permission Slip must be signed by a parent/guardian in order for Lindamood-Bell Learning Center or Lindamood-Bell Academy personnel to help administer any medication—whether prescription or over-the-counter. If it is a prescription medication, the form also needs to be completed by the student's treating physician (or a note from a treating physician attached with the same information). Please request applicable forms from your Office Manager as needed.



Immunization

Pursuant to California Health and Safety Code, Sections 120325-120375, children in California are required to receive certain immunizations in order to attend public and private elementary and secondary schools, child care centers, family day care homes, nursery schools, day nurseries, and developmental centers. Schools, child care centers, and family child care homes are required to enforce immunization requirements, maintain immunization records of all children enrolled, and submit reports.

There are certain exemptions that apply. For more information, please visit <http://www.shotsforschool.org/> (<http://www.shotsforschool.org/>)

Student Safety

The Academy's top priority is the protection and safety of the children who are entrusted to our care. Because the Academy serves children who reside in many States, the Academy ensures that all employees, volunteers and contractors act at all times in conformity with applicable State laws and regulations regarding private school instruction.

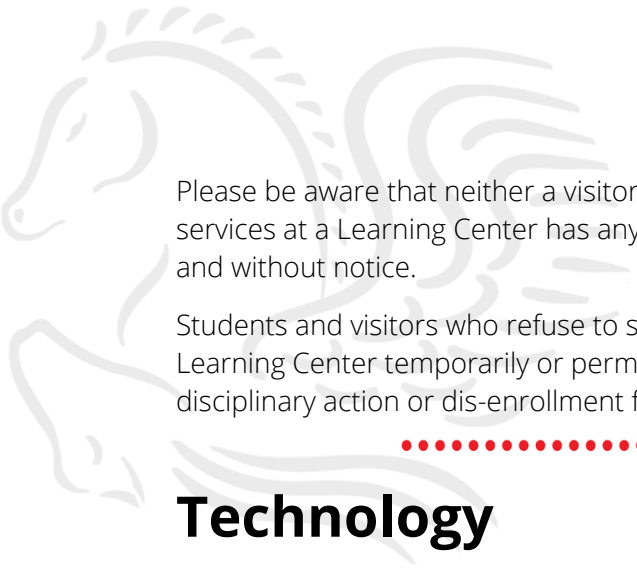
Mandated Reporting

The Academy is required by law to report to the proper authorities any suspected cases of child sexual or physical abuse, or suspected cases of neglect. The law mandates that all cases of suspected abuse and/or neglect be reported to Child Protective Services. Our responsibility to report suspected cases of abuse or neglect includes employees, parents, and guardians. The Academy is also required by law to report to the proper authorities any missing children or cases of suspected missing children.

Search and Seizure

A visitor's or student's person (e.g., jacket, pockets, hems, cuffs, socks) and/or personal effects (e.g., backpack, purse, fanny pack) may be searched at any time and for any reason by a Lindamood-Bell employee. Searches may be conducted immediately when a Lindamood-Bell employee suspects that the search will yield evidence that the visitor or student has violated or is violating either the law or Lindamood-Bell rules and regulations, including, but not limited to, possession of illegal, unauthorized, or contraband materials. Illegal, unauthorized, or contraband materials include those materials which are dangerous to the health or safety of students or school personnel, are disruptive or potentially disruptive, or which have been cited as unauthorized according to Lindamood-Bell rules or regulations. These materials include, but are not limited to, weapons, drugs, and/or drug paraphernalia.

Student lockers/cubbies, if available at a Learning Center, are Lindamood-Bell property and remain at all times under the control of Lindamood-Bell. Student lockers or cubbies may not be used to store illegal, unauthorized, or contraband materials. Student lockers or cubbies may be searched at any time by Lindamood-Bell employees.



Please be aware that neither a visitor present at the Learning Center nor a student receiving services at a Learning Center has any expectation of privacy. Searches may be conducted randomly and without notice.

Students and visitors who refuse to submit to a search may be subject to removal from the Learning Center temporarily or permanently. Consequences for students may also include disciplinary action or dis-enrollment from the Academy or services altogether.

Technology

Academy Technology Kits

Technology kits will be provided for each student enrolled in the Academy. This kit will include all the technology needed to access the learning management system and complete curriculum as assigned. Students are expected to use the technology kit provided to access instruction and curriculum during school hours. They are expected to use this technology only for authorized Academy purposes. Students should not use personal devices to access websites and resources for Academy curriculum usage. Doing so may result in issues accessing our learning management system (including coursework and units). Additionally, a student using a personal device will waive the ability to be monitored and safeguarded through our web content filtering technology and the Academy will not be liable for any use of the internet on a personal device.

Technology Incidental Fees

If a device is damaged or stolen due to no fault of the student, the Academy will replace the device at no charge. If the device is damaged or stolen due to negligence or willful misconduct of the student, replacement of technology will result in incidental fees. Associated costs may include diagnostic assessment fees, repair fees, and/or replacement fees.

Technology kits must be returned in full at the end of instruction. Damage to or failure to return each kit component will result in additional charges.

Parent/Guardian Consent for Sharing of Student Information with Pearson and Unique Learning System

Lindamood-Bell contracts with Pearson for use of the Pearson Connexus Learning Management System (LMS) and n2y's Unique Learning System (ULS) for curriculum delivery.

By enrolling in the Academy, you consent to the Academy sharing information about your student with Pearson-certified instructors and n2y qualified staff members.

The Academy, Pearson, and n2y consider your student's privacy rights to be of utmost importance and will never share that information with third parties.



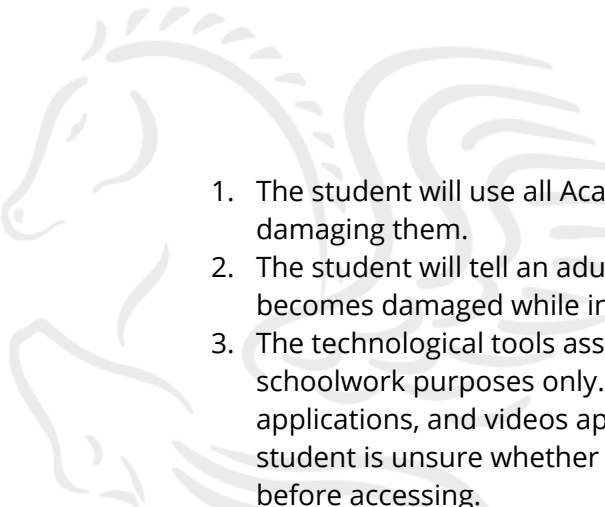
Responsible Use of Technology

Students should use email and technology in a responsible, efficient, ethical, and legal manner. The use of the account is a privilege, not a right, which may be revoked at any time for inappropriate behavior. Use of the account that is inconsistent with this policy may result in loss of access as well as other disciplinary action.

Use entails responsibility and is only for educational and school-related purposes while your child is enrolled at the Academy. Students are individually responsible for their behavior while using the Academy's computer technology resources. General school rules and policies for behavior apply at all times. Students may not engage in inappropriate behavior when using Academy computer resources. Inappropriate behavior may result in discipline or loss of use of the computer and provided accounts. Examples of inappropriate behavior include:

- Using technology resources without appropriate permission or access rights
- Intentionally damaging, degrading or wasting any technology resource
- Using technology resources to harass, insult, or attack others
- Sharing another's work without his/her consent
- Altering or using another user's account, password, folders, files, etc. without the other user's express permission
- Copying material from the Internet or the Academy's computer systems and representing it as your or another's own work or otherwise violating copyright laws
- Using technology resources to create, find, share, or download offensive, obscene language and/or images or child pornography or any other visual depictions that are harmful to minors
- Disclosing your or someone else's home address, phone number, or other personal information without his/her permission
- Providing credit card or other financial information or conducting financial transactions over the Internet
- Knowingly participating in any way in the transmission of computer viruses or the spread of other harmful computer programs
- Modifying, altering, or attempting to modify or alter the Academy's computer systems without permission
- "Hacking," i.e., gaining or attempting to gain unauthorized access to computer systems, unauthorized viewing, copying, downloading, locking, or otherwise altering the Academy's computer systems. The person in whose name an account is issued is responsible at all times for its proper use. Passwords should never be shared with another person and should be changed on a regular basis.
- Using the account for personal financial gain or in a manner otherwise inconsistent with our pedagogy, mission, and goals (for example: gaming, browsing social media sites, online purchasing, surfing, Tweeting, texting, downloading programs, or using applications other than those designed for a specific educational purpose)
- Using the account for political activity
- Using the account for any illegal purpose

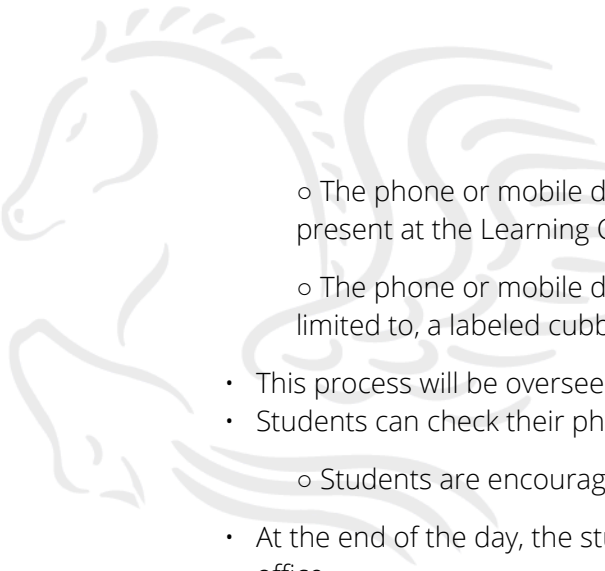
Academy students, parents, and guardians agree to the following:

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1. The student will use all Academy technology devices carefully and respectfully, to avoid damaging them.
 2. The student will tell an adult immediately if a device is damaged when received or becomes damaged while in use.
 3. The technological tools assigned to the student are to be used to access the internet for schoolwork purposes only. The student will use only the programs, websites, applications, and videos approved by Lindamood-Bell instructors or for curriculum. If a student is unsure whether a website, program, or application is approved, they will ask before accessing.
 4. The student will treat others the way one wishes to be treated when using technology. Students will keep in mind that what is shared digitally affects others.
 5. Students will be a responsible online citizens and not do anything that hurts other people or is against the law.
 6. The Academy cannot control information from the internet. It and its employees will not be held accountable for any claims, liabilities, demands, causes of action, costs, expenses or obligations of any kind, known or unknown, arising out of or in any way relating to a student's use of the internet.
 7. Students will tell Academy instructors and/or staff or parents if they feel that they are being bullied while online.
 8. Students will tell Lindamood-Bell instructors and/or staff or parents if they encounter any content online that makes them feel uncomfortable.
 9. Academy technology managers employ web content tools to block access to inappropriate websites in an effort to help keep students safe while online. Academy technology managers monitor and track all student websites that are accessed by a student's device and locally generated content on a student's device.
 10. Student users of the computer and all accounts must be aware that information accessed, created, sent, received, or stored on the network is not private. It is subject to review by network system administrators and school personnel. System administrators and school personnel may investigate complaints regarding allegations of inappropriate computer or account use at any time, with or without notice.
 11. The Academy reserves the right to access student work, files, folders, accounts, passwords, and other server-based information, and to modify and/or delete those items in the interest of security, maintenance, or other legitimate purposes.
 12. The student will not share their password(s) with other students.

Cell Phone & Mobile Device Policy

In order to provide the best possible instruction to our Academy students, we ask that all students possessing a cell phone or mobile device adhere to the following procedures:

- When a student arrives at the beginning of the day, they will check in their phone or mobile device with the front office.
 - The phone or mobile device will be turned off before being checked in.

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- The phone or mobile device will be stored in the front office while the student is present at the Learning Center.
 - The phone or mobile device will be stored in an organizational device like, but not limited to, a labeled cubby, a basket, or a pocket chart.
 - This process will be overseen by the Office Manager and/or Operations Assistant.
 - Students can check their phone or mobile device at lunch, but not remove it.
 - Students are encouraged to participate in lunch activities.
 - At the end of the day, the student can pick up their phone or mobile device from the front office.

We ask that you keep the following in mind:

- If you have an immediate, urgent, or emergency message to convey to your student, please contact the Learning Center directly.
- Any exceptions to the Cell Phone & Mobile Device policy must be approved by the Director of Lindamood-Bell Academy. If you would like to request an exception, please submit a written request to your local Learning Center. Your request will be submitted to the Director of Lindamood-Bell Academy for consideration.



The Academy's Honor Code

The Academy's Honor Code, described below, includes the student code of conduct and student discipline for violations of that code of conduct. The Honor Code is also generally referenced in The LBA Way, which is posted in all Academy centers and is available to all students, staff, and families.

Student Code of Conduct

Any violations of the Lindamood-Bell Academy code of conduct, including but not necessarily limited to the conduct described below, will subject a student to Academy student discipline procedures.

Cheating

Lindamood-Bell does not tolerate cheating, plagiarism, or misappropriation of another person's work.

Damaging / Destruction of Property

Students must be respectful of Academy and Lindamood-Bell property. Students must not break, damage, or destroy anything that belongs to the Academy, another student, Lindamood-Bell staff, or a Lindamood-Bell Learning Center. If a student of the Academy vandalizes, damages, or destroys Learning Center property, parents/guardians may be billed to replace or repair the property.

Disobedience

Students are expected to follow instructions given to them by Lindamood-Bell staff. A student not following instructions or arguing with any Lindamood-Bell staff member shall be considered disobedient behavior.



Disruptive Behavior

Students are expected to follow behavioral expectations, routines, and procedures determined by Lindamood-Bell. Students must not disrupt the learning of others by interrupting other students or instructors in session.

Electronic Communication Devices

Lindamood-Bell does not allow the use of unauthorized electronic communication devices during instruction, including, but not limited to cell phones.

Fighting / Violence / Physical Assault / Sexual Assault

Conflicts must be resolved peacefully. Lindamood-Bell will not tolerate physically fighting with another individual. Violence or threats of violence against students or Lindamood-Bell staff is not acceptable. Students may not sexually attack or sexually abuse other students or Lindamood-Bell staff.

Harassment/Intimidation/Bullying and Inappropriate Communication

Lindamood-Bell does not tolerate harassment, intimidation, or bullying in any manner, whether verbal, visual, written, implied, or otherwise. Students are expected to speak respectfully of and to others. Talking negatively about others, making fun of others, or putting down others is not tolerated.

Profanity or Obscenity

Students are expected to use appropriate language with other students and Lindamood-Bell staff at all times. Obscene gestures and/or inappropriate verbal, electronic, or written forms of communication are not tolerated.

Use of Lindamood-Bell Property and Technology

Students are expected to use their Academy property and technology only for authorized Academy uses.

Sexting

Students are prohibited from sending sexually explicit images through electronic media, such as text messaging.

Sexual Misconduct

Students must respect the privacy of others. Students should not behave in a way that is unacceptable by way of touching or making reference to private body parts of themselves, another student, or Lindamood-Bell staff.

Stealing or Possession of Stolen Property

Students must not take or use any items that do not belong to them.

Tobacco/Smoking/Alcohol/Drugs

Students are expected to make healthy choices while a student of the Academy. Students must not smoke, vape, bring, or be under the influence of alcohol or illegal drugs.



Weapons, Firearms, and Fireworks

Students are not permitted to possess or use any dangerous objects, firearms, fireworks, explosive devices, or look-alikes of these items at a Lindamood-Bell Learning Center at any time. Dangerous objects include, but are not limited to, knives, box cutters, chains, tasers, pepper spray, chemical substances, bullets, or any other item that might be considered a weapon.

Lindamood-Bell Academy Policy Against Bullying

Lindamood-Bell Academy as a Safe Space

The Lindamood-Bell Academy is committed to student success within a caring, responsive, and safe environment that is free of discrimination, violence, and bullying. Our school strives to ensure that all students have the opportunity to thrive and develop to their fullest potential. We foster an environment of kindness, compassion, encouragement, and meaningful relationships. Our school does not tolerate bullying in any form.

Bullying Defined


Bullying is intentional behavior that hurts, harms, or humiliates a student, either physically or emotionally, and can happen while at school, in the community, or online. Those bullying often have more social or physical "power," while those targeted have difficulty stopping the behavior. The behavior is typically repeated, though it can be a one-time incident.

Types of Bullying

- **Verbal bullying** is saying or writing mean things. Verbal bullying can take place in person or online. Verbal bullying includes:
 - Teasing, name-calling, inappropriate sexual comments, taunting, threatening to cause harm
- **Social bullying** involves hurting someone's reputation or relationships. Social bullying includes:
 - Leaving someone out on purpose, telling other children not to be friends with someone, spreading rumors about someone, embarrassing someone in public
- **Physical bullying** involves causing harm or damage to a person's body or possessions. Physical bullying includes:
 - Hitting/kicking/pinching, spitting, tripping/pushing, taking or breaking someone's things, making mean or rude hand gestures

Stance Against Bullying

Lindamood-Bell Academy does not tolerate bullying in any form. As stated in our Honor Code (see page The Academy's Honor Code), Academy safety and academic success are formed and strengthened when all Academy staff and personnel build positive relationships with students and are actively engaged in their lives and learning. Academy discipline is best accomplished by



preventing misbehavior before it occurs, and using effective interventions after it occurs. We strive to prevent bullying by fostering an environment that rewards and encourages kindness and compassion.

Reporting

Students are encouraged to notify school staff when they are being bullied or suspect that another student is being victimized.

School staff who witness bullying shall immediately intervene to stop the incident when it is safe to do so. When appropriate, the Center Director or designee shall notify the parents/guardians of victims and perpetrators. They also may involve law enforcement.

Consequences for Bullying

The consequences of bullying are as follows:

First infraction:

- A meeting is scheduled with the student and Learning Center leadership. Together, the LBA Way and Code of Conduct are reviewed.
- The Learning Center leadership facilitates a meeting between the two students, where an apology is encouraged.
- A formal Conduct Communication Form is sent home to the guardian.

Second Infraction:

- Student's guardian, Instruction Support Department, and Academy Administration are alerted.
- A formal meeting is held with the student and responsible party/parent to discuss conduct.
 - A formal Conduct Communication Form and Zero Tolerance letter are sent home to the guardian.

Third Infraction:

- Same as Second Infraction
- Emergency removal including and up to sent home for the day, suspension, and/or expulsion.

At the discretion of the Academy Administration, the consequences for bullying may be escalated, depending on the type and severity of bullying that occurred.





Conduct Escalation Policy & Procedures

Student Discipline

The goal of student discipline is to teach students to behave in ways that contribute to academic achievement and academic success and to support a learning environment where students and staff are responsible and respectful. Successful Academy discipline is guided by the following principles:

- Effective and engaging instruction and classroom management are the foundation of effective discipline.
- Academy discipline is best accomplished by preventing misbehavior before it occurs, and using effective interventions after it occurs.
- Academy safety and academic success are formed and strengthened when all Academy staff and personnel build positive relationships with students and are actively engaged in their lives and learning.
- Effective discipline begins with communication between Academy and Learning Center staff and families, and collaboration with other professionals on a student's team.
- Academy staff should promote high standards of behavior by teaching, modeling, and monitoring behavior, and by fairly and consistently correcting misbehavior as necessary.
- Academy discipline that is paired with meaningful instruction and guidance offers students an opportunity to learn from their mistakes and contribute to the Academy community, and is more likely to result in getting the student re-engaged in learning.
- Effective discipline maximizes the amount of time students spend learning and minimizes the amount of time students are removed from their learning environment due to misbehavior.

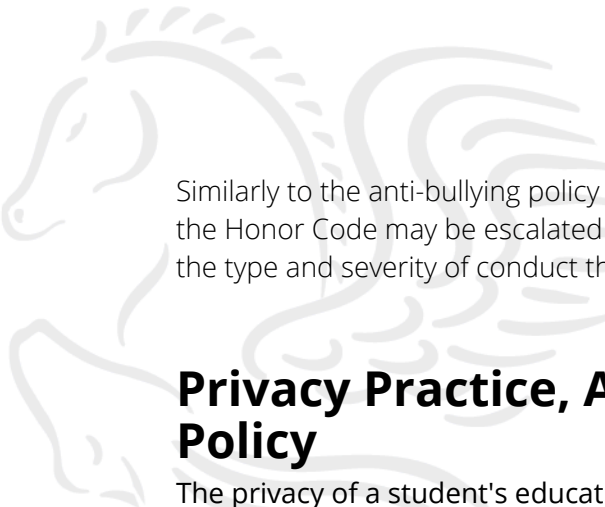
Lindamood-Bell will make every reasonable effort to correct student misbehavior through Academy-based resources and to support students in learning the skills necessary to enhance a positive learning environment and avoid negative behavior. In all instances, Academy discipline is designed to be reasonable, timely, fair, and age-appropriate, and should match the severity of the student's misbehavior. However, in some instances, based on severity or repetition of violations, amongst other factors, Lindamood-Bell may escalate its discipline plan, up to and including expulsion without prior notice.

Consequences

Students who have violated the Academy Code of Conduct may be subject to the following penalties either alone or in combination. As a general rule, discipline will be progressive depending on the infraction.

Violations to the Academy Code of Conduct may include any or all of the following consequences:

- The student receives a verbal warning and review of the Code of Conduct and the LBA Way.
- The student receives a written warning using the Conduct Communication Form. Parent/responsible party and Academy Administration are notified.
- A conference with the parent and student is held. The conference may include the Director of the Academy.
- The student is suspended for the day, suspended for up to five days, or expelled.



Similarly to the anti-bullying policy at Lindamood-Bell Academy, the consequences for breaches to the Honor Code may be escalated at the discretion of the Academy Administration, depending on the type and severity of conduct that occurred.

Privacy Practice, Anti-Discrimination & Harassment Policy

The privacy of a student's educational record and health information is very important to us.

To deliver the most effective instructional plan, at times it is important for us to collect health information about your student. We keep health information in the student file that is accessible only by our staff.

Billing records, enrollment agreements, and authorizations to dispense medicine are kept with the Office Manager's locked files. Please note that the party signing the enrollment agreement is considered the responsible party of record, and we will ask for assigned release of records from this person before disclosing any educational, health, or financial information to any other party, in part or whole.

Lindamood-Bell is committed to providing a work and learning environment that is free of harassment and discrimination. In keeping with this commitment, it is our policy that discrimination and unlawful harassment in any form will not be tolerated.

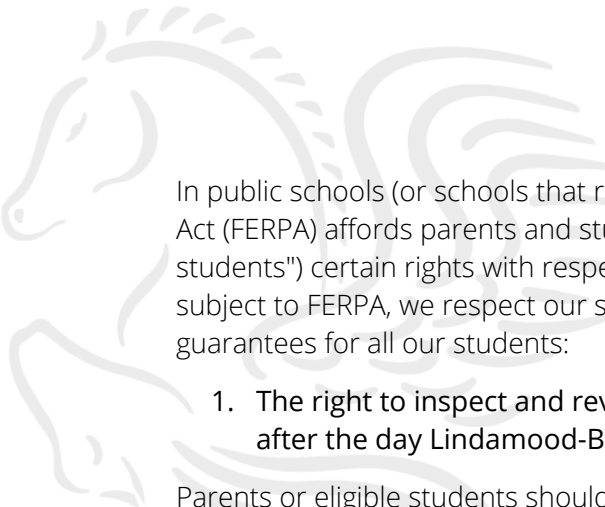
Lindamood-Bell does not discriminate on the basis of actual or perceived race, color, national origin, ancestry, sex, gender, gender identity, pregnancy, childbirth or related medical condition, religious creed, physical disability, mental disability, age, medical condition, marital status, veteran status, sexual orientation, genetic information, or any other characteristic protected by federal, state, or local law. We are dedicated to this policy and expect the same from our parents and students.

Parent and/or student statements or behaviors that are discriminatory based on these enumerated characteristics, or any other behavior or language that is deliberately offensive, will not be tolerated. Parents and students are not permitted to exclude instructors, evaluators, instructors, or any other Lindamood-Bell employees from the work environment based on the characteristics enumerated above. Any such statements, behaviors, or requests of this nature may result in termination of a student's enrollment at Lindamood-Bell.



Student Records

You may request copies of report cards and transcripts (official or unofficial) or letters of recommendation from your local Learning Center. The Center will communicate with the Custodian of Records, who will prepare and distribute records. Progress reports, report cards, and transcripts will not be issued if a student has an outstanding balance on his/her account. These documents will be forwarded once the account has been brought current.



In public schools (or schools that receive Federal funding), the Family Educational Rights and Privacy Act (FERPA) affords parents and students who are eighteen years of age or older ("eligible students") certain rights with respect to the student's education records. While the Academy is NOT subject to FERPA, we respect our student's privacy rights and have adopted the following privacy guarantees for all our students:

1. The right to inspect and review the student's education records within forty-five days after the day Lindamood-Bell Academy receives a request for access.

Parents or eligible students should submit to their local Learning Center a written request that identifies the records they wish to inspect. The school official will make arrangements for access and notify the parent or eligible student of the time and place where the records may be inspected.

2. The right to request an amendment of the student's education records that the parent or eligible student believes are inaccurate or misleading.

Parents or eligible students who wish to ask Lindamood-Bell Academy to amend a record should write their local Learning Center, clearly identify the part of the record they want to be changed, and specify why it should be changed. If the school decides not to amend the record as requested by the parent or eligible student, the school will notify the parent or eligible student of the decision; however, the Academy does not provide a right to a hearing to contest such a decision.

3. The right to provide written consent before the school discloses personally identifiable information (PII) from the student's education records, except to the same extent that FERPA authorizes disclosure without consent.

One exception, which permits disclosure without consent, is disclosure to school officials with legitimate educational interests. A school official is a person employed by the school as an administrator, supervisor, instructor, or support staff member (including health or medical staff and law enforcement unit personnel) or a person serving on the school board. A school official also may include a volunteer or contractor outside of the school who performs an institutional service or function for which the school would otherwise use its own employees, and who is under the direct control of the school with respect to the use and maintenance of PII from education records, such as an attorney, auditor, medical consultant, or therapist; a parent or student volunteering to serve on an official committee, such as a disciplinary or grievance committee; or a parent, student, or other volunteer assisting another school official in performing his or her tasks. A school official has a legitimate educational interest if the official needs to review an education record in order to fulfill his or her professional responsibility.



Right to Amend

The Lindamood-Bell Academy reserves the right to amend this handbook, at any time. Notice of amendments will be sent to parents or guardians through email communication.

